



African
Energy
Chamber

ENERGY PIONEERS PROGRAM

2021



energychamber.org

THE AEC ENERGY PIONEERS PROGRAM

Get invaluable insight into professional life at a well-established company, private firm or organization in the energy sector with a paid internship. With the **AEC Energy Pioneers Program**, you will gain practical work experience relevant to your degree and professional skills that will kickstart your career. Our team of experts will align and accord your profile with an organization that best suits your needs. We act as the pilot, navigating and kickstarting your profession into broader, clearer and tested horizons. This will assure your placement is constructive and of practical value.



The **AEC Energy Pioneers Program** is a golden opportunity for university students, fresh graduates and young individuals to gain practical knowledge, skills and on-the-job training in the energy sector. Undoubtedly it is an exceptional and outstanding development towards connecting highly talented young individuals with corporations in the energy sector

– **NJ AYUK**, Executive Chairman of the
African Energy Chamber



African Energy Chamber

ABOUT THE PROGRAM

The AEC launched a new flagship Internship Program in Africa which connects highly talented young individuals with corporations primarily in the energy sector. The Internship Program bridges the gap between academia and the workplace, while providing opportunities for Africans to gain practical skills.

It goes without saying that practical work experience teaches valuable soft skills, such as discipline, perseverance, teamwork, leadership skills, communication skills and problem solving.

The **AEC Energy Pioneers Program** aims to upskill the future generation of African leaders with the right tools to pursue a successful career in the energy sector, not limiting themselves to the African continent, but rather spreading their African roots. Sharing knowledge and skills that can build, grow and change the way we see energy in the 21st century.

KEY PROGRAM FEATURES



Professional Experience

Interns will make significant contributions to their respective company's work program, while building professional relationships and gaining knowledge across the various departments in the company. The Energy industry encompasses a vast variety of different professions in different spheres, such as lawyers, engineers, scientists,

operators technicians and mechanics, to name but a few. The Internship Program exposes young individuals, in different industries, to leadership development, practical experience, and research conducted in energy companies. Interns will be given practical tasks and concrete projects to work on, learning key aspects of the company's operations.



Leadership Development

Through the Internship Program, interns will develop the foundational knowledge to contribute to the company's business and the competencies to lead. Activities range from leadership and professional development

workshops to networking, mentorship and conversations with the company's leadership. The program provides a platform to awaken the intern's innate leadership potential for the benefit of African energy companies and their global partners.



Intensive Training on Energy Operations

Interns will engage in intensive training on the policies, products and operations of the company's energy sector. This aspect of the Internship Program ensures that interns gain practical industry specific knowledge on how to operationalize energy solutions to development challenges, and how to retain and apply this knowledge for years to come.



Coaching & Mentoring

Interns are assigned mentors at the peer and departmental level. Mentors can provide advice, guidance and support on various topics at no cost. Ranging from settling into the workplace to identifying career opportunities throughout the Internship Program, and beyond. Statistics show that individuals with a mentor tend to reach their professional goals twice as fast as compared to those without.



Networking Events

In addition to the Internship Program, interns will be given the opportunity to attend networking events to stay in touch with alumni and stakeholders.



Gain Experience

Participating in the **AEC Energy Pioneers Program** is an opportunity to learn and gain practical experience which will improve the intern's resumé and increase the chance of further job opportunities. This Internship program provides the platform and tools to empower dynamic young Africans in the energy sector. Internships are the test drive employers need before they consider to seal the deal. This is the interns shot to show you're a worthy hire. You could be offered full-time employment.



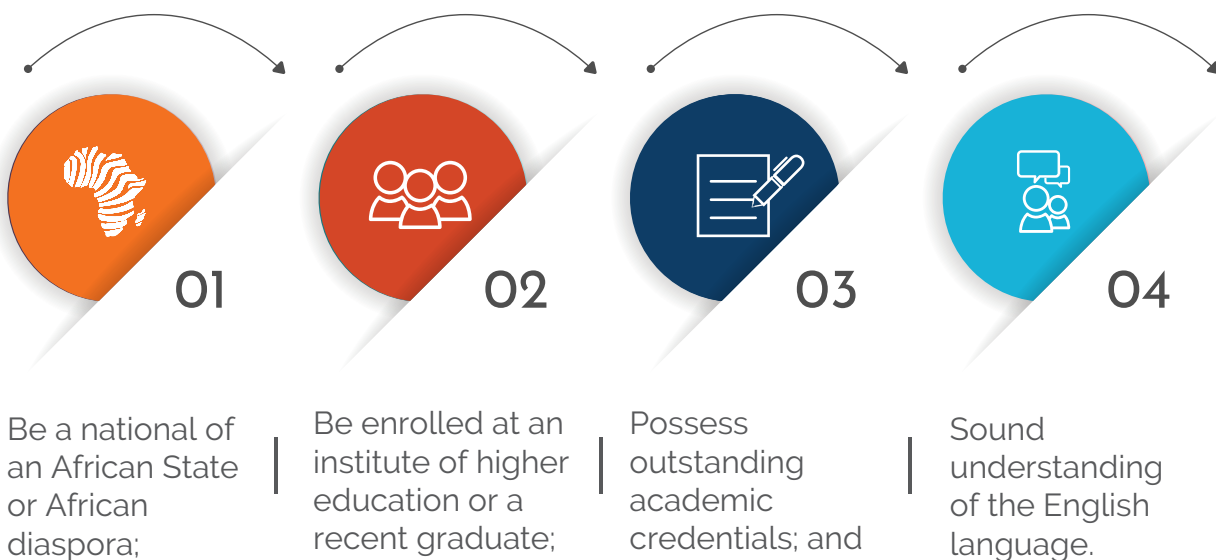
REMUNERATION

The **AEC Energy Pioneers Program** promotes equal-work equal-pay objectives. We partner with organizations that follow the same values by executing paid internships. At internship level, remuneration is often in the form of a stipend. Both the internship duration and compensation will be determined by the sponsoring organization.

ELIGIBILITY

We welcome all qualified individuals from diverse professional, academic, and cultural backgrounds, regardless of gender, gender identity, religion, sexual orientation or disability to apply for the Program. Being drivers and advocates of women empowerment in the energy sector, we strongly encourage women to apply.

To be considered for the **AEC Energy Pioneers Program**, applicants must:



ADDITIONAL CONSIDERATIONS

To be competitive, applicants should additionally:

- Display a commitment and passion for energy and the development of the energy sector in Africa;
- Exhibit excellent leadership, communication and team-working skills;
- Demonstrate knowledge of relevant sector trends;
- Be able to adapt to an international, multicultural and multilingual environment;
- Possess strong technical and analytical skills;
- Express a desire to learn and develop key abilities;
- Be willing to relocate to field-based assignments and other challenging environments;
- A positive attitude, dedication, responsibility, and reliability and
- Knowledge of other official languages is an added asset.

APPLICATION PROCESS





We encourage participation between businesses and young individuals to share industry knowledge whilst also taking a leadership role in training and capacity building to create value for Africans.

Contact Us



+27 11 245 5900



www.energychamber.org



internship@energychamber.org



Suite 43 Katherine and West
114 West Street, Sandton, Johannesburg, South Africa