

## Membership Code of Conduct

This Code of Conduct applies to all members of The African Energy Chamber ("the AEC"). By virtue of being a member of AEC, members imply support of the AEC's purpose which is to promote the common interests and to uphold a results-focused business environment for companies and individuals operating in Africa's dynamic energy industry.

All members of the AEC shall act in an ethical manner that aligns with the values and goals of the AEC and its interest in the energy industry. This Code of Conduct stipulates principles which all members are expected to adhere to and abide by.

- AEC Membership implies that the member supports the purpose, goals and vision of the AEC in creating and advocating for investment opportunities in the Energy sector in Africa, eradicating energy poverty and ensuring an energy sufficient African continent.
- 2. All members are expected to abide by the laws in which they operate in and ensure adherence to Local and International Antibribery and Corruption Laws such as The Foreign Corrupt Practices Act of 1977 (FCPA) and UK The Bribery Act 2010.
- 3. All members are expected to conduct themselves in a manner that will not damage the image, interests and goodwill of the AEC.
- 4. All members shall ensure to always act and engage stakeholders in good faith and avoid engagement in activities that do not align with the purpose and goal of the AEC.
- 5. All members shall be reasonably expected to participate, promote and support the AEC's activities in furtherance of its purpose and goals.
- 6. The AEC is a diverse multicultural and ethnic organization that does not discriminate based on race, gender, religion, sexual orientation or political beliefs, all members are expected to operate in the spirit of tolerance that is not harmful nor discriminatory to any other members.
- 7. All members shall refrain from making public representations on behalf of the AEC without prior written authorization from the AEC.
- 8. All members must ensure that their subscriptions are up to date.
- 9. All members must maintain high levels of confidentiality and not disclose to third parties any information obtained by virtue of them being a member of the AEC without prior written consent from the AEC unless such information is already in the public domain. This includes other members personal information such as contact details and names.
- 10. All AEC members and their employees, nominees or representatives shall abide by this Code of Conduct and failure to do so will result in the termination of membership with no prior notice. It is the duty of the principal member to ensure that its organization and representatives abide by this Code of Conduct.